



**The RJ Corps**  
Certified RJ Practitioners  
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## **Sandie Hastings**

Sandie Hastings is a British Police Officer working for the Leicestershire Constabulary in the United Kingdom.

Her current duties as Justice Development Officer dedicate her work to the application, training and overall development of Restorative Justice (RJ). Her first assignment in RJ was in the British system of juvenile justice known as the Youth Offending Service. Sandie led an award winning team who supervised young offenders carrying out unpaid community work as pay back for their crimes. She has also facilitated an extensive number of face to face restorative conferences between victims, offenders and their families. Consequently, Sandie is the single largest contributor to the book 40 CASES; Restorative Justice and Victim- Offender Mediation (Mediation UK 2003).

She won the 2006/7 Police Fulbright scholarship award, studying and sharing RJ practices in the USA. In 2008 PC Hastings was assigned to assist in the development and delivery of a RJ training package for all front line Police Officers and staff. She has since trained over 2,000 local officers and also showcased the work to the majority of UK Police Forces including Belfast, Northern Ireland who are looking to follow this example. This work earned Sandie a place on a working group with the National Policing Improvement Agency (NPIA) which will produce Government policy guidelines for all UK Police forces.

In addition she is the on-call RJ Officer to mentor and aid Constables in solving more complex altercation problems on their beats. Recently, the success of RJ in Neighbourhood Policing has moved her duties to also train and work with community partnering agencies such as schools and prisons in creating restorative programmes.

Sandie is the adjunct instructor for RJ education within the Police training programme at DeMontfort University, Leicester, England. She speaks on television and radio about her work and lectures at conferences and events in the UK, Europe, Canada, and the USA. Sandie has written several articles about her work; these have appeared in a variety of Police magazines, newspapers and association publications. Sandie Hastings is a twenty three year veteran of the Leicestershire Constabulary, England. (Dated, May 2010)

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